



# ST. XAVIER'S TECHNICAL INSTITUTE

Govt. Aided Autonomous Minority Institute, Approved by A.I.C.T.E. New Delhi  
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**DTE CODE 3023**

IO/018/ICC/073(A)

September 04, 2018

To:  
**All Staff**

**Sub : Internal Complaint Committee to Prevent Sexual Harassment of women at the workplace.**

The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act. 2013 and As per Vishakha Guide line women sexual harassment, the following staff members are appointed as a members.

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|---|------------------|
| 1. Mrs. Janani Natarajan, Lecturer (Sel.Grd.)           | : Chairman       |
| 2. Mr. Mahesh Munde, Lecturer (Sr. Scale)               | : Faculty Member |
| 3. Mrs. Surbhi Gaoshinde, Lecturer                      | : Faculty Member |
| 4. Mr. Raviraj Ghadage, Registrar                       | : Staff Member   |
| 5. Mrs. Helen Cerejo, Office Superintendent             | : Staff Member   |
| 6. Ms Snehal Velkar, Prog. Co-ordinator, Akshara Centre | : NGO Member     |
| 7. Ms. Swapnali More (III Year SPN No. 1603047)         | : Student Member |
| 8. Ms. Dhanashree Ghadge (II Year SPN No. 1703002)      | : Student Member |
| 9. Ms. Shubhada Patil (I Year SPN No. 1803026 )         | : Student Member |

I greatly appreciate your willingness to serve St. Xavier's Technical Institute through your membership on this committee.

Regards,

**Dr. S. B. Ghungrad**  
**Principal**

- cc : 1. Fr. John Rose, S.J., Director  
2. Head Of Department  
3. General Office